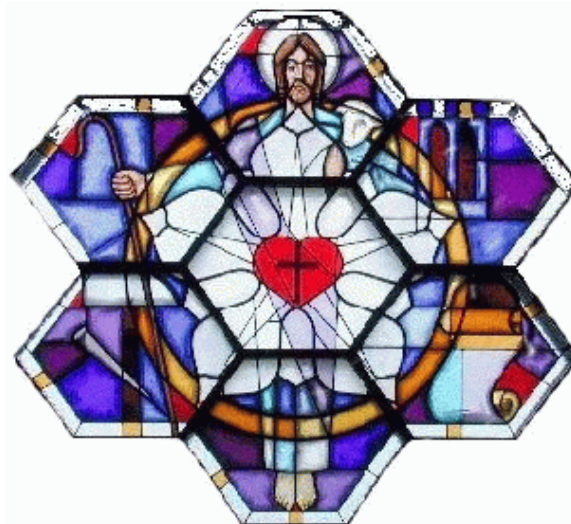




2011 Annual Report

Good Shepherd Lutheran Church
Morristown, Tennessee



The Good Shepherd Lutheran Church

Evangelical Lutheran Church in America

2435 West Andrew Johnson Highway

Morristown, Tennessee 37814

Tel. (423) 586-1621

www.goodshepherd-morristown.org

Church Staff

Leslie Wilder	Pastor
Karoline Lancaster-Novilla	Organist
Ed Skorski	Custodian
Melanie Sheaf	Church Secretary

Mission Council through May 31, 2012

President	Brad Smith
Vice President	Charlie Weller
Secretary	vacant
Treasurer	Shari Smith
Youth Representative	vacant
Worship	Melody Gordon
Discipleship	Troy Absher
Outreach	Louise Dyer
Fellowship & Recreation	Theron Conklin
Christian Education	Karen Holweg
Peer Ministry	Sandy Kubis

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January Congregational Meeting Agenda

January 30th 2011

1. **Opening Devotions**
2. **Approval of Agenda**
3. **Approval of Minutes** from November Congregational Meeting
4. **Ministry Reports**
 - a. Financial Report
 - b. Pastor's Report
5. **Old Business** – None left over from previous Congregational Meetings.
6. **New Business** – None presented to and approved by Council for inclusion on agenda.
7. **Question and Answer time**

This time is set aside for people to lift up any item to discuss that concerns the life and ministry of Good Shepherd. For formal action, however, we request that any such motions or resolutions be moved as amendments to the agenda before it is approved.
8. **Lord's Prayer**
9. **Adjournment**

Good Shepherd Lutheran Church Congregational Meeting Minutes

January 30, 2011

Roster of Attendees on File

Opening Devotions were given by Pastor Leslie Wilder.

Approval of Agenda – motion by Charlie Weller, second by Christine Thompson. Motion carried.

Approval of Minutes from November Congregational Meeting – motion by Paul Crawford, second by Jim Whiting. Motion carried.

Ministry Reports

- a. Financial Report – reviewed by Amy Hancock.
 - i. Noted that phone and utilities are higher than budgeted as rates went up.
 - ii. Pastoral Ministry Account was changed mid-year.
 - iii. Our current mortgage balance with Thrivent Financial is \$160,400.
 - iv. Discussions on General Fund; Pass Through; General Checking; Local Ministry Fund - Outreach has been covering needs for members who identify a need in the community; Designated Funds – Shannon Hancock asked about the Pumpkin Patch expense.

Motion to approve Financial Report by Jim Whiting, second by Shannon Hancock. Motion carried.

- b. Pastor's Report – Reviewed with Pastor Leslie.
 - i. Discussed membership report.

Motion to approve by Charlie Weller, second by Christine Thompson. Motion carried.

Jim Price noted that there was no old or new business.

Question and Answer time ~ Discussion on the need for the congregation meeting. First, it is required in the By-laws to review the Annual Report. Also, it's an opportunity for the congregation to come together as a whole and see all that we do as a community of Good Shepherd. Normally, we do have old and new business, it's just an anomaly that we do not for this meeting.

Jim Price discussed the past and future of the Mission Council and Good Shepherd. At least 80% of the Mission Council will be turning over in May 2011. Our Mission Council is positive, lively, fun, and a joy to be part of. Please consider being a part of the future of Good Shepherd.

- Sue is the chair of the Nominating Committee.
- Brad Smith has agreed to move into the President position.
- Pumpkin Patch is in need of a coordinator. Amy Keesee will stay on as an advisor.
- Jim Price will stay on as an advisor to Pastor Leslie.
- Amy Hancock noted that council is currently in immediate need of a Secretary.

Jim Price commented on the condition of the church prior to Pastor Leslie's arrival. We were definitely struggling. Pastor Leslie is just what we needed – a catalyst. We are now a strong church, with not only new members, but also returning members. Financially, we are also one of the strongest in the Southeastern Synod.

The Lord's Prayer was prayed. Motion to adjourn by Brad Smith, second by Charlie Weller. Motion carried.

Adjourned at 10:08 am

Congregational Meeting Minutes

The Good Shepherd Lutheran Church

May 22, 2011

CONGRATIONAL MEETING

5/22/2011

Attendance counted and we had a quorum.

Pr. Leslie opened with prayer.

Jim Price opened the meeting.

Jim Whiting moved to approve the agenda ,Sandy Kubis 2nd. And was approved.

Paul Crawford moved to approve the minutes from January meeting,Larry Walingford 2nd. And was approved.

Pr. Leslie gave a overview of her activities. It included Holy Week, 2 weddings, conformation and new member classes and visitation.

Amy Hancock gave the financial report. There was a discussion about line item 507 (water leak repair) It will stay on the report until the next budget for 2012.

Jim Whiting moved to approve the financial report,Paul Crawford 2nd. And was carried.

The list of new council members was presented. Jim Whiting moved to approve and Sandy Kubis 2nd. There were still 3 open stoles on the slate. Sandy said she would be willing to share the Peer Ministry with nose one.

There was no old business

New business: Should we refinance the mortgage ? We could save \$4800.00 over the life of our loan by dropping from a 6% to a 5.5% loan. We would pay the 1% fee up front.

Charlie Weller moved to accept and PaulCrawford 2nd. Vote was 33 to approve with 1 abstention.

Jim Whiting suggested that the property chair have a voting seat on council. Paul Crawford moved to table the idea until the by-laws could be review by council, Charlie Weller 2nd.

Q & A: It was asked about funding for the gazebo. It was funded from the memorial fund and the Lowe family.The landscaping will be done by donations.

Jim Price gave his farewell address and thanked everyone for the support he got during his term. He also praised Pr. Leslie for the work she has done seance coming here.

Brad Smith moved to adjourn and Sue Whiting 2nd.

Closed with the Lord Prayer.

Congregational Meeting Minutes

Sunday, November 12, 2011

Cong rational Meeting November 13th. 2011

Opened at 9.22 am.

Pr Leslie opened with prayer .

Qua run had.

Jim W. moved to approve the agenda

Debbie S. seconded

approved

Jim W. moved to approve the minutes from the May Congregational meeting

DuWayne S. seconded

approved

Ministry reports:

Pr. Leslie : visits—98

 Weddings—2

 Funerals---2

 New Members—4

 Conformation---3

 Went to Wild Women Weekend

 Working with Central Services for a joint program

Treasurer : \$943.33 moved from Angle Food to the Shepherd Fund, mortgage balance \$153.327, average weekly giving \$2276.00, giving so far this year \$103,324 , weekly needs \$2398.

 motion made by Bob R. to accept the new budget proposal

 second by Jim W.

approved

 there was no discussion on it.

NO old or new business brought up.

Q & A: Bob R. talked the progress on the heat & air situation , more bids are coming in.

 Troy talked he way this budget was worked up.

 Charlie W. talked about the use of the envelopes and the trouble the counters are having.

 Debbie S. talked about the idea of changing everyone envelope numbers to there mail box number, ask council to think on it.

Motion to adjourn by Jim. W.

second by Ken G.

Pr. Leslie closed with prayer

closed at 9.50am

Pastor's Report 2011

As we begin a new calendar year let me first express thanksgiving that you and God have called me to serve in ministry here at Good Shepherd. This has been a good and eventful year. It has also been one of hardship and sorrow. I feel that we have faced it with both faith and unity of purpose. We have faced the physical loss of dear members, entrusting them all to the loving arms of God through Christ Jesus. We miss and honor their ministries among us. Thank You God, for giving them to us to know and to love.

We have worshipped together, learned together, and struggled together all for the glory of God. We continue to minister to those less fortunate than ourselves, as is Jesus desire and example for us. We have much more often than not, loved one another following Jesus command, sincerely seeking to grow in faith and Christian love. We are clay jars, broken and fragile but loved and forgiven, capable of great service in Jesus name. I have been honored to serve among you.

Some highlights of this year include two weddings, a baptism, three young men being confirmed on Reformation Sunday, Gazebo dedication/Mother's day Sunday, the Blessing of the Animals, and a youth service led well by our younger members. We were blessed to enjoy beautiful music provided by young musicians of our congregation and volunteers who practiced many hours under Karoline's tutelage to provide an offering worthy to honor our God. We honored the victims of the World Trade Center tragedy on 9/11, and we learned a little bit more about organ donors and recipients with Organ Donor Sunday. On Easter morning we added a vigil service reminiscent of the Easter celebrations in the earliest Christian churches. We participated in joint VBS together with St. Patrick's Roman Catholic Church and All Saints Episcopal Church, and a joint Epiphany Service with All Saints, reaching beyond denominational boundaries to share the Gospel. Our Pumpkin Patch was enthusiastic and raised funds for the Ministerial Association Temporary Shelter, which members of Good Shepherd were instrumental in making a reality. In 2011 we received four new members into our fellowship. The year ended with a beautiful expression of God's love through you, in the providing of Christmas gifts for 28 community children who might have gone without.

In the coming year I look forward to seeing what new and creative ways we can challenge ourselves in Jesus name and being continually overwhelmed by the grace and generosity of the people of God at Good Shepherd.

God bless and keep you all.
Love in Christ,

Pr. Leslie

Meetings – about 47, plus Synod Assembly

Visits – 114

Counseling - 25

Pre-marital counseling – 12

Weddings – 2 Terry & Marcia McKenna; Chris and Stephanie Lunceford

Funerals- 2 Pat Stepp and Nancy Butler

Taught Confirmation and two series of adult Sunday School classes.

Confirmed -3 Matthew Sheaf, Matthew Kubis, Konrad Martin

Received into membership –

Mary Anna Walden, Lynn Eggers Bentley, Melody Gordon, Crystal Bollinger.- Affirmation of Faith

Trendon Benjamin Andres Pates – Baptism

Konrad Martin – Confirmation

President's Report 2011

January 14, 2012

All,

First I would like to say is that it is very humbling to have been ask to serve as your Council President. Jim Price did such a great job in leading The Good Shepherd Lutheran Church through some very difficult times. I wasn't sure if I could keep the momentum going that he started, but after serving as your President for the last 6 months, I have found that it truly is the members of this Church that carries the momentum!

As I look at the state of our Church, you all can be proud of where we are as a Congregation. We are one of the most financially stable Congregations in the synod. We are truly tithing 10% of our money, time and talents, (if not more). Just some of the organizations that you have helped are, Helping Hands Clinic, MATS, Youth Emergency Shelter, C.E.A.S.E., Daily Bread, and Central Services. We have also sent 21 care packages to our soldier's serving overseas. Helping those in need is what our Lord and Savior was expecting of us. I thank every one of you!

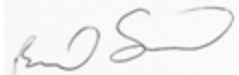
I will encourage everyone that is asked to serve on our Mission Council in some capacity. The council serves as the decision making body of the church's day to day business. Everyone has talents that are needed, so please help when asked to serve. "It Takes a Congregation"

Now as we look forward to the future we will have some major decisions to make. As our church building ages, things are starting to wear out, so there are going to be some major repairs that will be needed. Bob, Jim and the crew will not be able to keep performing the miracles, to keep everything running, that we all take for granted.

GOD has truly sent us a Saint when Pastor Leslie came in to our lives. She has calmed the waters of The Good Shepherd Lutheran Church and we can truly feel the Peace from her Love.

Remember that we cannot change the past for it is gone, but we can change the future!

Thank You and GOD Bless,



Brad Smith
Council President

Membership Report for 2011

Our current numbers on membership year end 2011 are as follows:

99 households within the congregation (net +3)

A total baptized membership of 204 (net +3). The total confirmed membership is 162 (net +4).

Total average Sunday worship attendance: 64 (Net-2)

Baptisms:

Trendon Benjamin Andres Pates

New Members Received during 2011

Crystal Bollinger

Lynn Eggers-Bentley

Melody Gordon

Konrad Martin

Trendon Benjamin Andres Pates

Mary Anna Walden

Deaths:

Pat Stepp

Nancy Butler

June Laubach

Jane Matthews

Ken Gilliam

Confirmed:

Matthew Kubis

Konrad Martin

Matthew Sheaf

Transfer:

John & Lillian Plate

Respectfully submitted,

Leslie Wilder, Pastor

Treasurer's Report 2011

General Fund Accounting

	FPFM 2011	Actual 2011	FPFM 2012		FPFM 2011	Actual 2011	FPFM 2012
<u>MISSION SUPPORT</u>				<u>SALARIED LAY MINISTRY</u>			
111 - Synod	\$5,548	\$6,089	\$7,332	201 - Secretary	\$9,300	\$8,637	\$9,579
2011 5% of giving				202 - Musician	\$8,316	\$8,316	\$8,565
2012 6% of giving	<u>\$5,548</u>	<u>\$6,089</u>	<u>\$7,332</u>	204 - Custodian	\$3,269	\$3,269	\$3,367
				205 - Salaried FICA Match	\$1,598	\$1,547	\$1,646
				<u>\$22,483</u>	<u>\$21,770</u>	<u>\$23,157</u>	
<u>OUTREACH</u>				<u>PASTORAL MINISTRY</u>			
112 - Local Ministry Fund	\$1,000	\$550	\$1,000	301 - Pastor Base Salary	\$31,039	\$31,039	\$31,970
113 - MATS (2011: \$50/mo.)	\$600	\$600	\$600	302 - Pastor Benefits & Pension	\$10,580	\$10,304	\$10,563
	<u>\$1,600</u>	<u>\$1,150</u>	<u>\$1,600</u>	303 - Pastor Social Security	\$2,070	\$2,070	\$2,178
				304 - Pastor Housing	\$0	\$0	\$0
				<u>\$43,689</u>	<u>\$43,413</u>	<u>\$44,711</u>	
<u>WORSHIP</u>				<u>ADMINISTRATION</u>			
123 - Worship & Music Items	\$1,539	\$1,539	\$1,500	401 - Pastor Continuing Education	\$1,000	\$640	\$1,000
124 - Supply Musicians	\$720	\$600	\$720	402 - Pastor Publication & Media	\$250	\$250	\$250
125 - Supply Pastor	\$720	\$150	\$720	403 - Pastor Mileage Reimbursement	\$1,800	\$1,569	\$1,800
	<u>\$2,979</u>	<u>\$2,289</u>	<u>\$2,940</u>	404 - Pastor Cell Phone Reimb.	\$1,080	\$1,080	\$1,080
				405 - Musician Continuing Education	\$500	\$500	\$500
				406 - Laser Printer Lease	\$1,700	\$1,056	\$1,700
<u>CHRISTIAN EDUCATION</u>				408 - Office Expense / Supplies	\$300	\$259	\$300
142 - Vacation Bible School	\$500	\$481	\$500	409 - Telephone & Internet	\$1,250	\$1,194	\$1,250
144 - Sunday School	\$1,000	\$1,013	\$1,000	410 - Assembly Expense	\$900	\$375	\$900
	<u>\$1,500</u>	<u>\$1,494</u>	<u>\$1,500</u>	411 - Postage	\$600	\$542	\$600
				412 - Miscellaneous / Contingency	\$100	\$20	\$100
				<u>\$9,480</u>	<u>\$7,485</u>	<u>\$9,480</u>	
<u>DISCIPLESHIP</u>				<u>PROPERTY</u>			
162 - Offering Envelopes	\$200	\$133	\$200	501 - Insurance/Background Checks	\$3,100	\$2,341	\$2,500
	<u>\$200</u>	<u>\$133</u>	<u>\$200</u>	502 - Janitorial Supplies	\$0	\$0	\$0
				503 - Organ & Piano Maintenance	\$100	\$0	\$100
<u>YOUTH MINISTRY</u>				504 - Repairs & Up-keep	\$1,000	\$1,158	\$2,000
172 - Youth Ministry	\$500	\$500	\$1,000	505 - Termite Control	\$715	\$715	\$500
	<u>\$500</u>	<u>\$500</u>	<u>\$1,000</u>	506 - Utilities	\$6,300	\$7,467	\$7,000
				507 - Leak Repair	\$800	\$779	\$0
				<u>\$12,015</u>	<u>\$12,460</u>	<u>\$12,100</u>	
<u>FELLOWSHIP & RECREATION</u>				<u>MORTGAGE</u>			
181 - Fellowship	\$1,000	\$321	\$500	Mortgage Refinance Fee	\$1,553	\$1,553	\$0
	<u>\$1,000</u>	<u>\$321</u>	<u>\$500</u>	601 - Mortgage Payment	\$17,184	\$17,184	\$17,184
				<u>\$18,737</u>	<u>\$18,737</u>	<u>\$17,184</u>	
<u>PEER MINISTRY</u>				<u>Total General Operating Expenses</u>			
186 - Peer Ministry	\$300	\$0	\$300	Total Expenses	\$120,031	\$115,840	\$122,004
	<u>\$300</u>	<u>\$0</u>	<u>\$300</u>	Expenses Per Week	<u>\$2,308</u>	<u>\$2,228</u>	<u>\$2,346</u>

<u>Total General Fund Income</u>		
	Total	Avg/Week
Total Offerings Rcvd	122,075	2,348
Interest Income	129	2
Thrivent Choice \$\$	2,376	46
Total General Fund	124,580	2,396

1/19/2012

2011 Annual Report Treasurer's Report

Pass Through Items

Pass Through Items (General Fund)

2011 Pass Through Items				
<i>Description</i>	<i>Expense</i>	<i>Offset Income</i>	<i>Net</i>	<i>Notes</i>
Hiro Seminary Scholarship Fund	\$ 1,100.00	\$ 1,100.00	\$ -	Seminary support
Lutheran World Relief - Japan earthquake	\$ 85.00	\$ 85.00	\$ -	Earthquake assistance
Easter lilies	\$ 264.00	\$ 264.00	\$ -	
Lutheran Magazine Subscription	\$ 87.55	\$ 87.55	\$ -	
Replace stolen clarinet	\$ 250.87	\$ 250.87	\$ -	
Confirmation Materials	\$ 30.00	\$ 30.00	\$ -	
Donations to Deborah Circle for quilts	\$ 20.00	\$ 20.00	\$ -	Quilt ministry
Habitat for Humanity	\$ 75.00	\$ 75.00	\$ -	house built by churches
Pastor Lydia's kids	\$ 100.00	\$ 100.00	\$ -	
Sunday School Supplies	\$ 67.00	\$ 67.00	\$ -	
Goats	\$ 450.00	\$ 510.00	\$ 60.00	Carried over to 2012
Christmas wreaths & poinsettias	\$ 185.00	\$ 221.00	\$ 36.00	Carried over to 2012
Donation for stocking our Food Pantry	\$ 75.00	\$ 75.00	\$ -	Carried over from 2011
Totals	\$ 2,789.42	\$ 2,885.42	\$ 96.00	
Pass Through Balance				
Net Account Balance	\$ 96.00			
Designated Income Not Spent in 2011	\$ (96.00)			
Pass Through Balance	\$ -			
2011 Expenses (all)	\$ (2,789.42)			
Pass Through Balance	\$ -			
2011 Reimbursed Expenses	\$ (2,789.42)			

General Fund Checking Account		
<i>Description</i>	<i>Amount</i>	<i>Total</i>
Actual Checking Balance, 12/31/10		\$ 26,869.57
Old check never cleared - funds returned to General Fund		\$ 250.00
Actual Checking Balance, 1/1/11		\$ 27,119.57
Expenditures in 2011 offset by funds received in 2010		\$ (93.00)
General Fund 2011 Starting Balance		\$ 27,026.57
2011 Income		
General Giving	\$ 122,075.46	
Interest Income	\$ 128.67	
Income from Thrivent Choice	\$ 2,376.00	
Pass Through Income	\$ 2,885.42	
Total 2011 General Fund Income		\$ 127,465.55
2011 Expenses		
FPFM Expenses	\$ 115,840.35	
Reimbursed Pass Through Expenses	\$ 2,789.42	
Expenditures from Thrivent Choice ¹	\$ 641.86	
Total 2011 General Fund Expenses		\$ 119,271.63
Actual Checking Balance, 12/31/11		\$ 35,220.49
2011 Pass Through Income for 2012 Expenses		\$ (96.00)
General Fund 2011 Ending Balance		\$ 35,124.49

¹ Replacement of missing chasible (\$565) and extra subscriptions to The Lutheran (\$76.86)

Local Ministry Fund Checking Account		
<i>Description</i>	<i>Amount</i>	<i>Balance</i>
Balance as of 1-1-2011		\$ 141.04
Income	\$ -	\$ -
Interest Earned	\$ 0.14	
Donation to Project Graduation	\$ 50.00	
Ending Balance		\$ 91.18

Designated Funds and Shepherd's Fund

Designated Funds Checking Account				
<i>Fund</i>	<i>Starting Balance</i>	<i>Income</i>	<i>Expenses</i>	<i>Ending Balance</i>
Sunday School Offering	\$ -	\$ 32.75	\$ -	\$ 32.75
Kitchen/Cookbooks	\$ 241.50	\$ -	\$ -	\$ 241.50
Youth	\$ 2,450.77	\$ 2,414.84	\$ 1,756.60	\$ 3,109.01
General Memorial	\$ 3,024.45	\$ 460.00	\$ -	\$ 3,484.45
Music Program	\$ 360.80	\$ -	\$ 154.07	\$ 206.73
Sound System	\$ 510.00	\$ -	\$ -	\$ 510.00
Handbells	\$ 1,200.00	\$ -	\$ -	\$ 1,200.00
Pumpkin Patch	\$ 161.00	\$ 5,962.44	\$ 5,869.45	\$ 253.99
Angel Food Ministry ¹	\$ 1,419.86	\$ 4,620.15	\$ 6,040.01	\$ -
Sunday School Materials	\$ 109.25	\$ -	\$ 109.25	\$ -
Vacation Bible School	\$ 95.02	\$ 30.00	\$ -	\$ 125.02
Reflection Garden	\$ 410.49	\$ 100.00	\$ 218.53	\$ 291.96
Lenten Offering ²	\$ -	\$ 1,398.00	\$ 1,398.00	\$ -
Advent Offering ³	\$ -	\$ 268.00	\$ 268.00	\$ -
Food Pantry ⁴	\$ -	\$ 739.00	\$ -	\$ 739.00
Worship & Music	\$ 842.58	\$ 225.00	\$ 220.58	\$ 847.00
Building Fund	\$ 20.00	\$ 78.00	\$ -	\$ 98.00
Reserve Fund ⁵	\$ 48,642.21	\$ -	\$ -	\$ 48,642.21
Total Account Balance	\$ 59,487.93	\$ 16,328.18	\$ 16,034.49	\$ 59,781.62
¹ Angel Food Ministry closed: balance transferred to Shepherd's Fund				
² Lenten Offering went to ELCA Disaster Relief for Japan Earthquake & Tsunami				
³ Advent Offering went to Food Pantry				
⁴ Food Pantry Fund opened with Advent Offering and individual donations				
⁵ Previously these funds were for Pastor Fund				

Shepherd's Fund Checking Account

<i>Check</i>	<i>Description</i>	<i>Amount</i>	<i>Balance</i>
	Balance as 1-1-2011		\$ 483.84
Deposit	Total Deposits	\$ 943.38	
Deposit	Total Interest	\$ 0.81	
Expense	Spending	\$ 486.58	

	Ending Balance		\$ 941.45
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Funds from Shepherd's Fund were used to purchase Angel Food Boxes, help members with medical bills, utility bills and assist with rent.

Christian Education Team Report 2011

Christian Education was passed from Leslie Schreiber to Karen Holweg in May 2011. Our Sunday school classes are going strong. ☺ 2011 Sunday School classes included:

1. PreK- 5th: Still using and loving the “One Room Sunday School” curriculum. Leaders: Karen Holweg, Sandy Kubis and Leslie Schreiber.
2. Youth (6th- 12th): In the beginning of the year, a free ELCA online curriculum called “Faith Lens” was used. It is an absolutely wonderful resource. Currently, the youth is using Re:form Ancestors Old Testament. Sunday leaders are Amy Keesee and Alan Anderson. Wednesday leaders are Dave Sweany, Alan Anderson, and Amy Keesee. Thanks for all you do!
3. Adults: In August Sue Whiting led a 4-week Bible study on the Book of Peter. Then Pastor Leslie kicked off a Bible study that finished out the year. We have had steady attendance throughout the year. Starting off the new year will be a series led by Sue and Jim Whiting focusing on the greatest story of Jesus. Leaders are our ever faithful Jim and Sue Whiting with Caryn Weller joining the team. Thank you!

In addition:

1. Presented graduate (Jesse Lunceford) with a gift.
2. The confirmation class was taken into the church in October. We are proud of Matthew Kubis, Matthew Sheaf and Konrad Martin.
3. VBS was hosted by All Saints Episcopal Church and looked at the childhood of Jesus. It was a huge success.
4. Presented a Christmas play called Christmas Letters followed by a Christmas potluck and a special visit from Santa and one of his elves.

Once again, thank you for a wonderful year, Karen Holweg, Christian Education

Discipleship Team Report 2011

DISCIPLESHIP TEAM

Members:

Troy Absher, Chairperson
Melody Gordon

There were 50 door hangers passed out in the neighborhood of the church inviting people to our church.

Also, we plan on having small cards printed up to put in the Chamber of Commerce packet that is handed out to new people moving into or around Morristown.

We would also like to have a program inviting a friend to church on a Sunday, possibly in early spring. I really feel that we can grow in faith by passing the good news of our Savior Jesus Christ. We need to be the Good Shepherd and try to bring in new members.

Respectfully submitted,

Troy Absher, Chairperson

Fellowship and Recreation Team Report 2011

Dear Brothers and Sister in Christ,

We have had a very active year. Since I have begun my service on Council, we have had a multitude of fellowship meals, including a picnic at Panther Creek Park, a meal following the Children's Christmas Play, our annual Thanksgiving meal, and Wednesday night meals during Advent. We have also had a reception for our Confirmation class and a meal and meeting with our local Thrivent representative.

All of these events were made possible by the unselfish giving of the Fellowship and Recreation Committee and the members of our congregation. Thank you all.

We have numerous events scheduled for 2012. Some of these include meals during Lent, Ash Wednesday, and a pancake supper. We will also be having two combination meal and game nights coordinated with Central Services. In May, we will have a congregational picnic.

During this past year, the Fellowship and Recreation Committee has spent less than 20% of its annual budget. This was made possible by donations of time, materials, and food. Thank you all once again.

I look forward to serving you all in the upcoming year.

Peace be with you,

Theron B. Conklin

Outreach Team Report 2011

Outreach at Good Shepherd is alive and healthy. The outreach team is every member of the church serving GOD by helping others. All teams at Good Shepherd are involved in outreach that covers community, members of the congregation, state, and worldwide ministries.

This year our focus was on CEASE, the Deborah Circle project, and MATS, the church wide focus. Others in the community we have helped are Central Services, Daily Bread and others. We supported Lutheran Services of Tennessee with one of their projects - a food pantry and parenting skills for single mothers in the poorest section of Nashville. Members of the congregation were helped with food preparation when they were unable to do so, as well as Angel Food boxes before it ceased operations this year. Also providing a place where the community could obtain food at a reasonable cost. We also took part in the Heifer International project by providing goats. Shirley Moore makes dresses to send to girls in Africa in memory of her daughter Jane.

We have maintained a food pantry with donations from the congregation. Larry and Janet Wallingford are chairs of the food pantry and spend many hours organizing and monitoring the care of the food, as well as keeping us aware of what is needed. We serve approximately 10 families a month.

We obtained a grant for matching funds in December from THRIVENT for \$381. Advent offerings and donations at our Thanksgiving dinner totaled \$604. Now we can have shelf milk and more canned meats to add to our shelves. Will list members of the team at end of the report. We collect food on the first Sunday of the month. Thank you for your time, talents and treasures of time and money to maintain the pantry serving GOD and community.

Matthew 22:37 ~ "Love the Lord and your God with all your heart, soul, and mind" this is the first and greatest commandment. The second most important is similar; "Love your neighbor as much as you love yourself" from The Living Bible THE WAY copy write 1972.

Chairs of team: Janet and Larry Wallingford Members of the team: DuWayne and MaryAnn Schultz, Caryn Weller, Melody Gordon, Lou Eddleman, Chris Thompson, Mark Gilliam, Sandy Kubis, Gil and Shirley Moore, Dana Tinney, and Melanie Sheaf .

Respectfully submitted,

Louise Dyer

Angel Food Ministries 2011

Unfortunately, Angel Food Ministries had financial problems in September of 2011 and had to discontinue operations. Good Shepherd received a small amount of funds while we were participating. While the ministry was active, the money was used to support the food closet and to give food to others that needed it but could not afford it. Deborah Circle has taken over providing help to the people to whom we regularly gave food boxes. Council voted to put the monies that remained in Pastor's discretionary fund.

As a side note, when I called participants in Angel Food to tell them the ministry was discontinued, I was touched by the responses of people who had participated. Good Shepherd, through Angel Food, definitely provided a helping hand to many in our community.

Respectfully submitted by Robin Smith with heartfelt thanks to Sally Allen who spearheaded this ministry in our congregation.

Youth Report 2011

Youth Activities for 2011

- Super Bowl Sub Sale
- Easter Breakfast
- Vacation Bible School
- Spring Lock In "To save a life"
- Pool Party
- Boating Outing with The Reynolds
- Affirm
- Back to School Lock In
- Youth Worship
- Smokies Baseball Game and Christian Concert
- Free Coffee and Doughnut Giveaway
- Applebee's Pancake Breakfast
- Car Wash
- Camp out at Panther Creek State Park/Blessing of the Animals
- Face Painting and Pumpkin Decorating at Pumpkin Patch
- Gardening for Louise Dyer
- Senior High Pumpkin Party with All Saints
- Went to see Camp Rock
- Wild Wednesday's Fall Semester included:
 - Tie Dye Shirt making with Bette Crawford
 - Soul Surfer Bible Study
 - Painted Christmas Ornaments to be given to the people we visited while
 - Christmas Caroling
- Christmas Caroling
- Christmas Program
- All Tennessee

We have had a great year! Thanks to all of you for your continued support and prayers for us.

Respectfully submitted;

Diana
Bultman

Nolan Keese
Matthew Sheak
Hunter Tinney
MEGAN HANCOCK
Paul Hancock

Kasi Nilla

Alan Anderson
David Sweany
Amy Keese

Ayla Wilder
Bergen Lancaster

Worship and Music Committee 2011

This committee meets once monthly to discuss, plan, and implement worship services for our congregation and community. Our team leadership this year began with Tama Lunceford and was then handed over to Melody Gordon. Our committee is comprised of the following members; Chris Thompson, Lou Eddleman, Sara Poovey, Joanie Zimmerman, Karoline Novilla, Tama Lunceford, Pastor Leslie Wilder, and Melody Gordon.

Holy week services followed our usual plans. Easter Sunday had a good attendance, there was the youth breakfast, flowering of the cross, and sunrise service. In June and July we had a single service each Sunday. Single services were also held for Reformation Sunday, blessing of the animals service at Panther Creek State Park, and Christmas Day. We had a very good turnout at the blessing of the animals service with more than a dozen beloved pets in attendance. It was considered a success, and we hope to do this every year.

We have continued to grow our worship leader roster and have started refresher training for everyone. Christine Martin has made new banners for several of the church holidays. Karoline Novilla has continued her work to maintain and expand our music program. Chris, Lou, and Tama have been providing altar care. We are planning to stream line the procedures of the Altar Guild. We received bids from local florists to provide our altar flowers for the upcoming year. We chose the Blossom Shop; they will deliver the altar flowers every two weeks automatically at a set cost of \$35. We continue to provide all the elements and supplies necessary for our worship services. We have also begun repair work on a few pieces of communion ware.

I believe 2011 was a good year for our church, and I expect 2012 to be even better.

Respectfully submitted,

Melody Gordon

Peer Ministry 2011

Peer Ministry is a committee that lends vital support to ALL of Good Shepherd's ministries; as one parishioner states, "We need to take care of each other before we can take care of anyone else."

To that end, Peer Ministry has taken on many roles over the years, and 2011 was no exception. Meals have been delivered to those members who have been ill or hospitalized. Countless phone calls have been made and cards and notes sent to those who are ill, bereaved, or maybe just in need of a smile for the day. We thank Gil Moore for preparing birthday cards for EVERY member of Good Shepherd. We have helped with funeral receptions and parish dinners. We have visited shut-ins at home and in nursing homes, including Christmas Caroling – in short, we have made every effort to show the love of Christ to those very nearest and dearest to us: our church FAMILY.

Many, many thanks to those of you who have given of your time and talents in furthering this important ministry of Good Shepherd.

Respectfully Submitted,

Sandy Kubis

Property Committee Report 2011

This has been year of increasing expenditures for Property Committee.

The major items were:

1. Replace motors on the heater chambers of the Sanctuary units
2. Locate and repair major water leak in the supply to the sanctuary
3. Major action to thaw water pipes in the restrooms.
4. Provide additional heating unit for the Youth room and office.

The lawn was cared for through the efforts of Dave Sweany and a host of volunteers.

There are continuing problems with ground water entering the duct work under the floor in the Sanctuary. Periodic pumping has been required to empty the ducts. It will continue to be used until a satisfactory means and resources can be identified to permanently correct the problem. Lakeway Mechanical is considering a solution and will make a quotation to resolve the problem. Discussion was had with Lynch AC personnel about possible solutions. They suggested action we could take but did not consider quoting the work.

Mike Robeson for MUS has provided, free of charge, the inspection of the backflow preventers in the new kitchen.

The construction of the Memorial Gazebo was completed by Jim Whiting and Thrivent has participated with cost-sharing funds. The efforts of Jim Whiting, Bob Williams, Ken Gilliam and DuWayne Schultz are greatly appreciated. A sidewalk and cleanup of the surface gravel and blacktop was contracted and paid for by the Lowe and Mitchell Families. An array of plants and shrubs have been provided and planted and are being maintained by Ed Skorski.

Proposals have been obtained for replacing the current portable heaters and air conditioners used in the Office, Room 2, Youth Room and Nursery with packaged units that are wall mounted and more functional. The proposal will be submitted to the Congregation for approval.

Termites invaded the Sanctuary and were dealt with by Rocky Top Termite and Pest control. Since this has become a more frequent problem, a proposal for complete coverage and annual inspection has been quoted. The better of 2 quotes received will be submitted to the Congregation for approval.

I wish to thank all the persons that have helped this year to keep our Church home in the best possible condition.

We are deeply saddened at the loss of our secretary and major contributor to the maintenance of our Church, Ken Gilliam. May he rest in peace.

Respectfully submitted,

Bob Reynolds

Deborah Circle Secretary's Report 2011

This year was devoted to devotions, prayer, fellowship, and help for those within and without our congregation.

We continued to meet monthly on the first Wednesday of each month, except in July and August.

The Circle provided Angel Food for one family in need.

We collected much needed items with the help of the congregation for CEASE.

We continued to collect Campbell's Soup Labels for ALPS Adult Daycare Center. This project will be continued in 2012.

The devotion each month has been taken from the book Women of the Bible along with other resources. The study of Women of the Bible will be continued in 2012.

The quilting circle continues to meet each month and has made many quilts for the Morristown - Hamblen Hospital nursery.

The annual Salad/Hat luncheon was again a big success. In 2011 the ladies of All Saints hosted it and the ladies of The Good Shepherd will be the host in the spring of 2012.

The annual Ladies Christmas Party was also a success. Sally Allen opened her home to all the women of The Good Shepherd for this fun event. Our many thanks go out to Sally and Amy for being such gracious hostesses for this terrific event.

The officers for 2011 were: President - Bertha Gilliam
Secretary - Pat Cooper
Treasurer - Lou Eddleman

The only change in officers for 2012 is that Chris Thompson will be secretary. We thank Pat for her dedication as secretary. She did a fantastic job. Thank you, Pat.

In 2012 we hope to be handing out Welcome Bags to first time visitors.

We plan to collect items for the YOUTH EMERGENCY SHELTER (Y.E.S.).

We look forward for all women joining us at our monthly meetings. Please watch for announcements and meeting dates in the Sunday Service Bulletins and in the Newsletter.

Blessings,
Chris Thompson
Secretary

Deborah Circle Financial Report 2011

Opening Balance	\$215.72
Income	665.24
Expenditures	<u>692.37</u>
Ending Balance	\$188.59

Our expenditures supported the following ministries:

Helping Hands
Gift to the Memorial Fund
Quilting Ministry
Angel Food Ministry
Supported a Member
CEASE
Y.E.S.

Respectfully Submitted,

Lou Eddleman
Deborah Circle Treasurer

Reflection Garden and Gazebo Update

THE REFLECTION GARDEN & GAZEBO

I would like to offer a special thank-you to everyone who helped with the Reflection Garden & Gazebo this past year!

There were so many that I can't list all of them but you know who you are. To the men of the congregation who dug the holes and planted the trees and shrubbery.

To the children of the congregation, under the guidance of Leslie Schriber, who dug holes and planted the annuals.

To all who bought shrubbery or supplies, to those who watered the plants, to those who weeded the area, spread mulch or for anything else you may have done, I give you a big "thank-you"!

The Lowe's & the Mitchell's finished paying for the gazebo and the prep work and the pouring of the concrete pathway from the church to the gazebo to make it handicapped accessible. Other items were purchased from the Memorial Fund and donations.

Plans we have discussed for 2012 are to complete a pathway from the gazebo to the parking lot which might also include a fountain and birdbath. We will, as donations come in, buy brick for the pathway that can be engraved. We would hope that everyone would want to purchase bricks in memory or in honor of those we love or have loved i.e., parents, grandparents, brothers, sisters, aunts, uncles, pets, etc.

I will check with church council to see if we can set up a "BRICK FUND" to get us started. Then I will advise you of the cost of items that we will need to get started, lay out the pathway, dig out the pathway, line the pathway to keep brick in place, gravel, sand, etc.

We would also, in the future, like to establish a "PICNIC SHELTER FUND" where we could put a nice structure for picnics, Sunday School, Vacation Bible School and other outside activities. This would also be connected to the gazebo pathways.

If you have any comments or suggestions, please let me know. Box#48

Bethy Lowe